



INTEGRATED PROTEINS LIMITED

Manek Centre, Office No 218, P N Marg, Jamnagar – 361008, Gujarat, India

Email ID: integrated.pl2024@gmail.com

Website: www.integratedproteins.com

CIN: L62013GJ1992PLC018426

POLICY ON FAMILIARISATION PROGRAMME FOR INDEPENDENT DIRECTORS

Preamble:

In accordance with requirements of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 as amended from time to time, the Company shall familiarize the Independent Directors with the Company, their roles, rights, responsibilities in the Company, nature of the industry in which the Company operates, business model of the Company, etc., through various programs. (“The Program”)

Objective:

The objective of the Program is to provide insights into the Company to enable the Independent Directors to understand Company Operation, Business strategy, Business opportunities, Market Condition, Risk Management & Mitigation Strategies and Changes in the regulatory framework and business environment having an impact on the Company and contribute significantly to the development of the Company.

Initiatives for Induction on joining the Board of the Company

The new Director is welcomed to the Board of Directors of the Company by sharing the documents of the Company for his / her reference such as:

1. Memorandum of Association and Articles of Association of the Company.
2. Annual Reports of last three consecutive years.
3. Code of Conduct.
4. List of Contact details of the Directors, Senior Managerial Personnel and their personal / executive assistants.



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5. Publicity material of the Company that explains the range of products, services and solutions offered by the Company to its clients.

Familiarization and Continuing Education Process

The Company through its Managing Director / Executive Director / Key Managerial Personnel

will conduct programmes / presentations periodically to familiarize the Independent Directors with the strategy, operations and functions of the Company.

- The Company, through its Executive Directors / Key Managerial Personnel, shall conduct programs / make presentations periodically to familiarize the Independent Directors with the strategy, operations and functions of the Company;
- Such programs / presentations shall provide an opportunity to the Independent Directors to interact with the senior leadership team of the Company and help them to understand the Company's strategy, business model, operations, product offerings, markets, organization structure, finance, human resources, technology, regulatory compliance, quality, facilities and risk management and such other areas as may arise from time to time;
- The programs / presentations shall also familiarize the Independent Directors with their roles, rights and responsibilities. The Company will also issue appointment letters to Independent Directors incorporating their roles, duties and functions.
- The Company may circulate news and articles related to the industry on a regular basis;
- Familiarization programme will be conducted "on need" basis during the Year.

Disclosure:

This Policy shall be uploaded on the Company's website for public information.

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